

2024 - 25

ANNUAL REPORT



TALASH

Society for Inner Strength, Peace & Equality

Who are we?

Talash is a feminist, youth-led non-profit committed to ending gender-based violence by empowering adolescents and young people to lead change. Through a rights-based, nonviolent approach, we work to disrupt intergenerational cycles of inequality and foster a culture of safety, dignity and care for all.



Our Vision

Talash envisions a world free from gender-based violence, where adolescents and youth lead transformative change grounded in rights, care and nonviolence. We aspire to build a society that breaks intergenerational cycles of inequality and nurtures a culture of safety, dignity and inclusion—for everyone, everywhere.

Our Mission

Talash has adopted Personal Safety & Wellbeing Education as its core strategy to challenge and dismantle gender-based discrimination, violence, and structural marginalisation.

Through innovative and transformative tools such as:

- **TALEEM** (meaning 'deep practice') a series of intensive, experiential training modules
- **GOLLACHUT** a collection of Games for Change designed to foster critical thinking and life skills
- **CHALCHITTIR** a digital storytelling initiative that amplifies the voices and actions of young changemakers

Talash enables individuals—especially adolescents and youth—to access their inner strength, build confidence and develop the skills to navigate gender-based violence and life's challenges.

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01 President

TALASH
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[Signature]
Secretary

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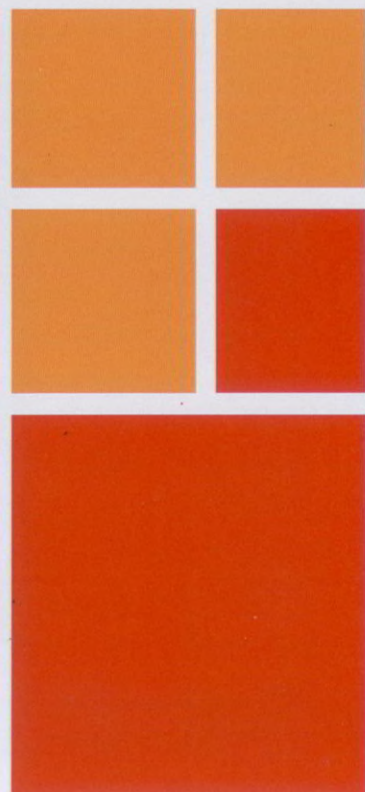
Society For Inner Strength, Peace & Equality

02 January
President

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Ayalee Singh

Secretary



Our Approach

Talash follows an “inside-to-outside” model—rooted in the belief that empowered individuals are the foundation of collective change. We begin by strengthening the individual, recognizing that personal transformation fuels strong, rights-affirming collectives. In turn, these collectives create enabling environments where individuals can fully exercise their rights and agency.

Our leadership development approach focuses on nurturing personal capacities—while equipping individuals to influence, mobilise and organise within their communities. These evolving collectives are becoming powerful catalysts for transformative social change.

Audience Profile

Talash works with marginalised adolescent girls, boys and gender-diverse individuals from resource-constrained urban and rural settings. Our core audience includes:

- Children and youth from below-poverty-line families
- A significant proportion from single-parent households
- Predominantly first- or second-generation learners
- Families engaged in informal or low-income livelihoods—such as daily wage earners, rickshaw or van pullers, auto drivers, domestic workers, small-scale farmers and street vendors
- Young people from migrant labourer families

We also have extensive experience working with children and adolescents in government- and NGO-run Child Care Institutions—including those in need of care and protection, as well as those in conflict with the law.

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Our outreach further includes:

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- Survivors of sexual violence and trafficking
- Girls and women with physical and/or psychosocial disabilities
- Gender and sexual minorities, particularly through our Gender, Tech & Young People programme



Geographical Locations

Talash currently operates in seven districts of West Bengal:

Birbhum, Purba Burdwan, Paschim Medinipur, Purulia, Malda, South 24 Parganas, North 24 Parganas and Kolkata.

Additionally, through our Eastern Regional Consultations and national level conclave, we are forging meaningful connections and collaborations across Bihar, Jharkhand, Odisha and Chhattisgarh, expanding the reach and relevance of our interventions.

Ganesh Kumar
President

Arpita Sinha
Secretary

Programmes at a Glance

At Talash, we believe that sustainable social justice is needed to begin with inner transformation. Our programmes are grounded in the belief that change is required to happen across interconnected layers—from the personal to the interpersonal and from institutional to systemic levels. Inner work forms the foundation of our approach, enabling individuals to connect deeply with their own sensations, thoughts, emotions and experiences—at the level of body, mind and spirit.

All our interventions are guided by an intersectional lens, ensuring that the diverse voices and lived experiences of disadvantaged young people are woven into every programme we design and implement.

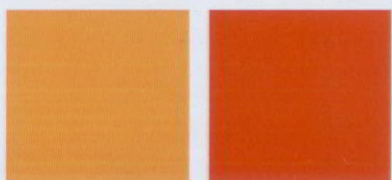
PROJECT: ADOLESCENT EMPOWERMENT

Supported by UNICEF, this programme is currently being implemented across **five** districts of West Bengal - **Birbhum, Malda, Paschim Medinipur, Purba Burdwan and Purulia** - through government high schools and ICDS centres, reaching **10 schools per district**.

The programme addresses critical issues faced by adolescents, such as:

- Early, child and forced marriage
- Child sexual abuse and natal family violence
- Sexual harassment in public spaces

Our goal is to **transform the deeply rooted societal powerlessness** assigned to girls and young women, helping them move from a place of inability to capability. This is achieved through a **multi-layered approach** that strengthens both **inner resilience** and **collective action**, enabling communities to challenge entrenched gender norms.



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Objectives

- **Empower adolescents and young people** to exercise agency, pursue their aspirations and break free from restrictive gender norms
- **Promote gender-sensitive parenting** by engaging with parents to shift mindsets, build knowledge and foster supportive environments
- **Enable gender-responsive service delivery** by capacitating frontline workers, officials and community stakeholders
- **Build awareness and inclusion of gender-diverse identities** among teachers, parents, service providers and decision-makers



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Kamran Khan
President

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Angela Zinde
Secretary

Target Groups

- Adolescents aged **12 to 18 years**
- **Parents and caregivers** of young people
- **Service providers**, including frontline workers, Panchayati Raj Institution (PRI) members and block/district-level officials

Key Activities

- **Trainings** for adolescent girls and boys on personal safety, wellbeing and healthy masculinities
- **Leadership development** for young people
- **Collective actions** led by youth to challenge harmful gender norms
- **Parent and stakeholder interface** to promote gender sensitivity and inclusion

Outreach at a Glance

- Direct engagement with **5923 adolescents** (aged 12–17) across **50 government-aided schools** and **15 communities across 5 districts**
- Outreach to **705 parents** through dialogue-based sessions
- Capacity-building of **487 service providers**, including frontline workers, government officials and PRI representatives

VOICES OF YOUNG PEOPLE

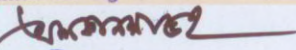
From Curiosity to Confidence, From Silence to Strength

At Buniyadangal High School, a quiet revolution began when Deepa Halder, a fifth-grader, overheard her senior, Priya, explaining what she had learned in a Fulki personal safety and wellbeing session. Priya spoke of boundaries, choice and non-choice, private parts, safe and unsafe touch and the power of inner strength—topics never discussed in Deepa's home but deeply resonant.

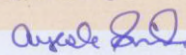
Inspired and determined, Deepa, along with her friend Purnima, approached the headmaster with a bold request: to join the sessions typically reserved for older students. Recognizing their resolve, the headmaster welcomed them.

Today, Deepa and Purnima are among the most engaged participants. Their journey reflects the deep curiosity children carry—and the urgent need to nurture it. Their story reminds us: personal safety education is needed to begin early. The earlier we start, the stronger and safer our children grow.

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Secretary

Amrita Singh
President

Angela Singh
Secretary

From Fear to Fierce: Afrida's Story of Strength

Afrida once trembled with fear. During a visit to her aunt's house, a boy grabbed her from behind. Shocked and helpless, she had no idea how to respond.

That changed after attending a Personal Safety Workshop under the Adolescent Empowerment Program. Through tools like the Safety Circle, role plays, body mapping, and "Saying No" strategies, Afrida learned to reclaim her voice and agency.

"I never knew this kind of training existed," she says. "Now I know what happened was wrong—and I know how to protect myself."

Today, Afrida is no longer afraid. She knows how to shout "NO," resist, escape and seek help. She trusts her instincts, identifies safe adults and stands up for herself and others.

Afrida's story is one of transformation. Now a peer motivator, she inspires others to break the silence, learn about personal safety and choose strength over fear.



Amrutesh
President

Angela Sidi
Secretary

PROJECT: EMPOWERMENT OF DALIT, ADIVASI & MUSLIM GIRLS

Supported by the **Azim Premji Foundation** through **Oasis-India**, this programme is being implemented in **30 villages** across **three Gram Panchayats - Mahishbathani, Bhabuk and Mangalbari** - in **Old Malda Block, Malda District, West Bengal**.

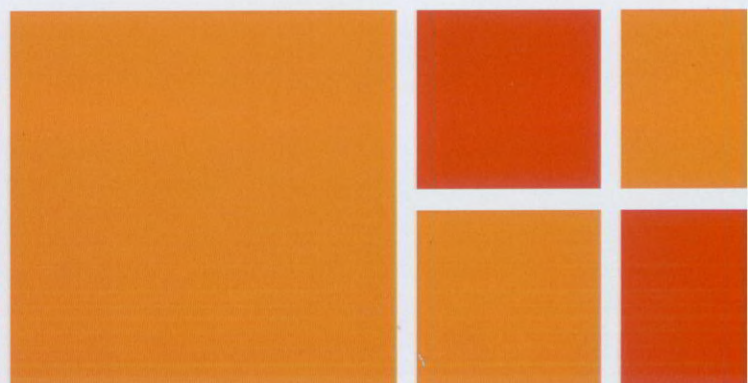
This initiative is designed to address the layered vulnerabilities faced by girls from Dalit, Adivasi and Muslim communities by creating enabling environments for agency, leadership and collective action.

Programme Objectives

- **Nurture agency and aspiration** among girls by enabling them to make informed choices, pursue their dreams and realize their full potential.
- **Develop a cadre of trained youth practitioners** who can facilitate experiential learning, build leadership capacity among adolescent girls and support grassroots activism for gender justice.
- **Foster a supportive social ecosystem** through awareness-building and intergenerational dialogue with parents, teachers and key stakeholders on issues related to girls' rights and empowerment.
- **Establish district and state-level platforms** for learning and sharing among programme implementers and adolescent girls—amplifying voices, discussing strategies, tools and building links from the local to national level.

Key Activities

- **Training adolescent girls** on personal safety and wellbeing
- **Forming and strengthening girls' collectives** to enable unified community actions that challenge harmful gender norms
- **Conducting community interfaces** with parents and stakeholders to promote inclusive and gender-equitable perspectives



President
Outreach at a Glance

Secretary

- 20 Girls Groups, in 30 villages across 3 Gram Panchayats under Old Malda Block of Malda district
- Direct engagement with **404 adolescent girls** (aged 12–17 years)
- 8 government-aided schools reaching out to 524 girls
- Outreach to **906 parents**, enhancing awareness and creating supportive environments
- Capacity-building of **48 key stakeholders**, including government officials, frontline workers, and PRI members

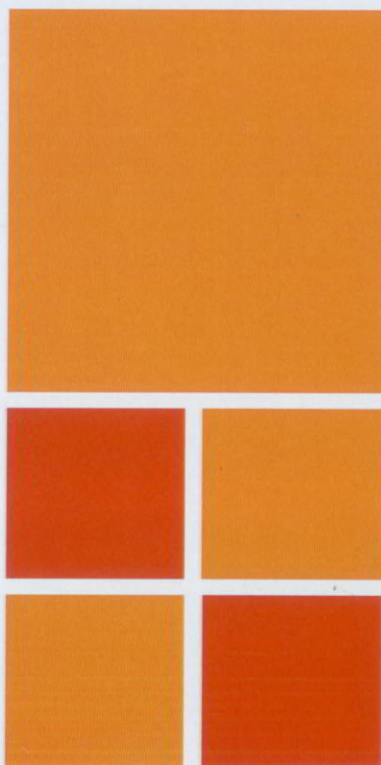
VOICES OF YOUNG PEOPLE

Anita Rajbanshi: A Mother's Realization, A Home Transformed

In a gender-responsive parenting session in Malda, Anita Rajbanshi, mother of two adolescents, had a moment of awakening. She had always expected her daughter to manage household chores while her son focused on studies—until the session made her question that imbalance.

Reflecting deeply, Anita recognized the gender bias at home. She took her learnings beyond the session—initiating a conversation with her husband and committing to raising both children with equal responsibilities, opportunities and respect.

Today, Anita is more than a participant—she is a community advocate, inspiring others to challenge bias and embrace gender-equitable parenting. Her journey shows how change truly begins at home.



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President

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Secretary

PROJECT: GENDER, PATRIARCHY & MASCULINITIES

Supported by **American Jewish World Service (AJWS)**, this project is implemented across **Kolkata, North 24 Parganas and South 24 Parganas**, engaging with young people through high schools, colleges universities and communities in West Bengal.

This initiative is rooted in the understanding that **gender justice requires transforming rigid and harmful norms associated with patriarchy and masculinities**. The programme nurtures young minds—regardless of gender identity—to question societal norms, develop inclusive perspectives and take collective action for equality and justice.

Objectives

- **Facilitate inner transformation** and build critical understanding of gender, power and patriarchy among adolescents and youth
- **Collectivize transformed individuals** to foster peer support systems and strengthen solidarity
- **Promote youth-led actions** for challenging gender injustices and advocating for inclusive practices
- **Build enabling ecosystems** by engaging parents, teachers and community stakeholders through dialogue and sensitization

Key Activities

- **Interactive sessions** on gender, patriarchy and masculinities to unpack personal and societal narratives
- **Day-long leadership camps** to nurture voice, agency and critical consciousness among youth
- **Youth leadership training** for developing peer champions and advocates for gender justice
- **Thematic conclaves** to deepen domain knowledge and create cross-learning platforms
- **Digital storytelling initiatives** to amplify lived experiences and voices of transformation

Outreach at a Glance

- Direct engagement with **3,087 adolescents and youth** (ages 12–21) across **27 government-aided schools, colleges, and universities** in Kolkata, Malda, and surrounding communities
- Sensitization and dialogue sessions with **50 parents** and **112 teachers**, aiming to build supportive environments at home and in institutions

DAY-LONG LEADERSHIP CAMPS ON GENDER & MASCULINITIES

The day-long camps are immersive, interactive spaces designed to nurture voice, agency and critical consciousness among high school boys and girls. Through storytelling, group discussions, films shows and creative activities, youth reflect on gender, patriarchy and masculinities, unpacking everyday inequalities.

“I never thought boys could also feel pressured to act tough,” shared a participant. “Now I want to speak up more,” said another.

These camps spark critical questioning and empathy, enabling participants to reimagine leadership and relationships. Rooted in care and inclusion, the camps empower youth to become advocates for gender justice in their homes, schools and communities.



NATIONAL LEVEL CONCLAVE: MANY MIRRORS, MANY MASCULINITIES

Many Mirrors, Many Masculinities was a powerful National Masculinities Conclave co-hosted by Talash and **The YP Foundation**, and supported by **AJWS**, drawing over 300 participants from across India—including activists, educators, artists, researchers, donor agencies and youth leaders. As the second edition following Talash’s landmark 2022 conclave in Kolkata, this gathering deepened collective reflection on how masculinity shapes our relationships, mental health, politics and public life.

Through panels, performances and intimate conversations, the conclave became a space for truth-telling, tenderness and transformation. Participants explored the many mirrors through which masculinities are constructed—and how they can be unlearned and reimaged with care, equity and accountability.

“I realised I wasn’t alone in struggling with the silence and pressure of being a man,” shared one participant.

“This space let me speak without fear—for the first time in years,” said another.

The conclave celebrated vulnerability, built cross-movement solidarity and affirmed that transforming masculinities is essential to building a more just and compassionate world.

PROJECT: GENDER, TECHNOLOGY & YOUTH

Supported by the Association for Progressive Communication (APC), this project explores the critical intersection of **gender, technology and youth empowerment**. It cuts across all of Talash's core programmes, especially those focusing on adolescents and young people and extends its reach to **gender-diverse youth and sexual minorities** in West Bengal and the eastern regional states of Jharkhand, Bihar and Odisha.

In an increasingly digital world, this initiative aims to address the **risks, rights and realities** of young people navigating online spaces—particularly those from marginalised and vulnerable communities.

Objectives

- **Build digital literacy and safety skills** among adolescents and youth to help them navigate online spaces with awareness, agency and confidence
- **Facilitate critical dialogue** on gendered experiences in the digital world, fostering opinion-building and collective reflection
- **Engage creatively** with young people to document and analyse their lived experiences in digital environments, especially through an intersectional lens

Key Activities

- **Online and offline trainings** on digital literacy, cyber safety and responsible digital citizenship
- **Convenings and discussion spaces** to amplify young voices and build youth-led advocacy on tech-related issues
- **Mapping exercises** to capture challenges, opportunities and patterns in how young people experience technology
- **Knowledge conclaves** to deepen understanding and explore the intersection of gender, technology and rights
- **Digital storytelling** initiatives that give visibility to experiences, resistance and transformation in the online world



Outreach at a Glance

Through a series of **three strategic consultations**—two at the **state level** and one covering the **eastern region** - Talash directly engaged with:

- 87 programmers from NGOs & CBOs
- 32 queer and transgender individuals, from West Bengal and 35 queer and transgender individuals from Jharkhand
- 40 adolescents and youth from urban slums of West Bengal

These consultations served as safe and inclusive spaces to:

- **Raise awareness** about the gendered dimensions of digital domain
- **Build capacities and critical digital literacy** among participants
- **Enhance skills and agency** to navigate online platforms safely and assertively
- **Amplify voices of marginalised individuals**, especially from the queer and feminist communities
- **Promote rights-based approaches** to digital inclusion and safety

These participatory spaces fostered dialogue, peer learning, and solidarity, contributing to a growing ecosystem of informed, resilient and rights-aware digital citizens across the region.



INSPIRING STORIES OF CHANGE FROM THE WORKSHOPS

Sist. Rebeka: Bringing a Feminist Lens to the Digital Space

Sist. Rebeka (name changed, 45), a church sister from Dimna, Jamshedpur, used a smartphone for the first time after joining the Digital Storytelling Workshop. As a social worker, she realized how digital spaces mirror offline power dynamics.

"We need more feminist content online," she said, "to challenge hierarchies and create equal platforms."

Motivated by the workshop, she started a church-based youth group that now creates inclusive posters and reels. She also trains peers her age in video-making—spreading the skills she learned.

Amrinder

President

Angela Lind

Secretary

Sagar Naskar: Finding Strength Through Storytelling

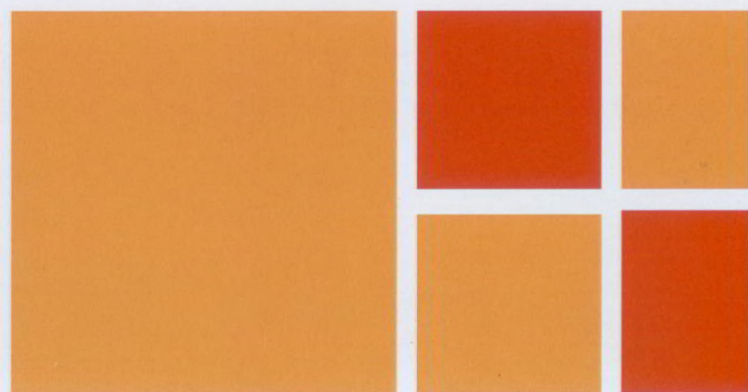
Sagar Naskar (name changed, 31), who identifies as gay, had long hidden their personal struggles. Though online friendships offered some solace, fear kept them silent—until the workshop. Hearing others' stories gave Sagar the courage to share their own, turning it into a short film.

This step was more than artistic—it was healing. For Sagar, storytelling became a powerful act of reclaiming identity and agency.

Ananya Das: Amplifying Queer Voices

Ananya Das (name changed, 28), a queer activist, used her new skills to amplify stories from her community. Through short films and podcasts, she now documents real-life experiences of queerness - family rejection, discrimination and resilience. Her work continues to foster visibility, inclusion, and solidarity across digital spaces.

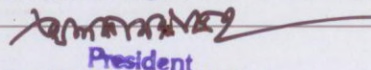
Together, these stories show how digital storytelling can be a transformative tool - breaking silence, building community, and challenging structural inequalities.

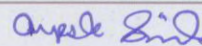


PROJECT: BEYOND BOUNDARIES: SCALING UP OUR IMPACT

Talash's scaling-up journey is supported by the **Human Capabilities Foundation (HCF)** and grounded in deep community engagement, evidence-based practices and strategic partnerships. This has just started in February 2025. Our approach focuses on replicating proven models across new geographies while adapting them to local socio-cultural realities.

Through the capacity building of local youth leaders, cross-state/ state-wide collaborations and regional consultations, Talash is expanding its reach—from grassroots initiatives in West Bengal to influencing gender justice and safety narratives across the eastern region. With HCF's support, we are committed to scaling with integrity, ensuring every step reflects our values of inclusion, equity and community ownership.


President


Secretary

OUR BODIES, OURSELVES

Self-Defense Training for Girls & Women

Talash has developed a **comprehensive, gender-sensitive self-defence curriculum** tailored for girls and women, with a focus on building **inner strength, body confidence** and **assertive communication skills**. The programme is rooted in the belief that **every woman and girl have the right to feel safe, empowered and in control of her own body** - regardless of her background or circumstances.

Functioning as a **Resource Organization**, Talash not only designs the curriculum but also delivers it in partnership with other institutions and grassroots organizations. This year, we collaborated with **Azad Foundation – Kolkata** to conduct **14 intensive 3-day self-defence trainings** for their **trainee women chauffeurs**, reaching a total of **272 young women** from underprivileged communities.

The training combines physical techniques with emotional awareness, situational judgment and confidence-building. It equips participants to **identify risk, assert boundaries and respond effectively to harassment or violence**, both in public and private spaces.

VOICES FROM THE TRAININGS

Case Study: From Fear to Strength

Uma Mandal (name changed), 25 years, works as a night-shift security guard - a job that often left her feeling exposed and unsafe. She shared that a male colleague would frequently stare at her, making her feel ashamed and powerless. Out of fear, she would quietly lower her eyes, unable to respond.

During Talash's 3-day Our Bodies, Ourselves training, a key turning point came when she was asked to break a wooden board with her bare hands.

"I thought I didn't have any strength at all. But when I broke it, I was shocked—Did I really do that? I felt my inner strength grow."

She learned how to use eye contact to set boundaries, how to release her hand if grabbed and how to protect vulnerable parts of her body. The very next night, when the colleague stared again, Uma met his gaze.

"He looked away. That day, I created a clear boundary."

She left the training feeling confident, grounded and empowered to stand up for herself.

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Case Study: Finding Her Voice in Public Place

Ankita, 21 years, a college student, often travels alone by public transport. She shared an incident where a man harassed her on a crowded bus. In that moment, fear and uncertainty left her frozen—unable to respond or seek help. The experience stayed with her, leaving her feeling helpless and angry.

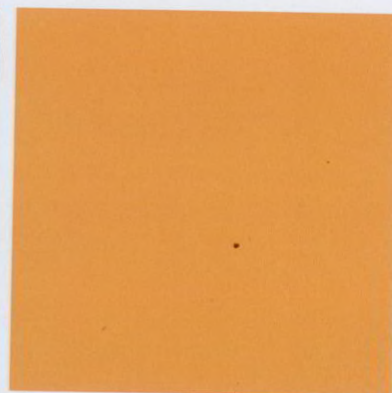
During the Our Bodies, Ourselves training, Ankita learned practical tools—like using eye contact, body language, and her voice—to assert her boundaries and respond to harassment. Through roleplays and discussions, she also began to shift how she saw her own power.

Just days after the workshop, she faced another harasser on a bus. This time, she firmly spoke out, made eye contact, and drew attention from other passengers.

“That day, I didn’t feel alone. I felt strong.”

Ankita described the moment as a turning point. What once made her feel powerless had now become a moment of self-assertion and safety.

“This training helped me realise that my silence isn’t my only option.”



EMPOWERING TEAMS, ENHANCING IMPACT

Organisation Development Process

At Talash, we view learning and development as a continuous, collective journey. Strengthening the perspectives, knowledge and skills of our team members is integral to how we work and grow. We foster a learning culture that is embedded across all levels of our organisational structure.

Today, Talash stands at a critical crossroad of growth and scaling up. After years of developing transformative tools, models and pedagogies around Personal Safety & Wellbeing, we are now poised to expand our reach and deepen our impact. This transition calls for a focused investment in strengthening our internal systems, organisational structures and people—to ensure that our growth is strategic, sustainable and rooted in our core values.

Our team actively participates in external trainings, workshops and conferences, while we also conduct in-house capacity-building sessions focusing on technical, thematic and facilitation skills. Regular practice sessions and reflection spaces are held to support field-level implementation, nurture leadership and promote a shared culture of learning.

Laying the Groundwork for Growth

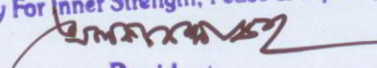
As Talash prepares for its next phase, we are consciously building the internal strength and clarity required for sustainable expansion. This includes strengthening leadership pipelines, introducing robust systems and developing a strategic framework for the future.

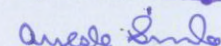
Key Organisation Development Initiatives

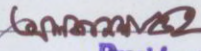
1. Five-year Strategic Planning with Start-Up

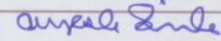
Building on insights from Saanstha, a Pravah initiative, where Founder-Director and Manager Programmes & Operation participated for mapping the gaps in organisation development, we began a collaboration with Start-Up in February 2024 and continued the process till August 2024 to:

- Develop a five-year strategic plan and
- Create a three-year business plan to guide our programme growth and resource alignment

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Secretary


President


Secretary

2. Partnered with Samya Trust

- Develop Operation Plan & Budget of the 5-Year Strategic Plan
- Map gaps in knowledge, skills and abilities of team
- Build abilities of Human Resource Management
- Strengthen operations, systems and structures

3. Building Second-Line Leadership

We are committed to nurturing a strong second line of leadership, currently comprised of:

- Operations & Programme Manager
- Admin & HR Manager
- Monitoring, Evaluation & Learning (MEL) Manager
- Finance Manager

A core training team is also being constituted to support quality assurance in programme implementation and knowledge sharing.

4. Capacity Building and Knowledge Development

- Internal trainings on POSH (Prevention of Sexual Harassment) and PSEA (Protection from Sexual Exploitation and Abuse)
- Training of Trainers (TOT) conducted in two phases (January and March) to enhance facilitation capacities
- Weekly online training sessions focused on improving session delivery, content engagement, and field preparedness

LOOKING AHEAD

These organisation development efforts are laying the foundation for Talash's next growth curve—ensuring that as we scale, we do so with purpose, clarity and accountability. With strengthened systems, empowered leadership and a committed team, we are moving towards a future where our work can reach more lives, deepen its impact and contribute meaningfully to building a gender-just society.

ANNEX I

Internal Training for Employees

Training Details	Organized by	Month/Date	Duration
Training on POSH	TALASH	September 29	4 Hours
From Ideas to Impact: Using AI Tools in Projects	TALASH	November 09	1 Day
Personal Development Group Therapy Session	TALASH	March 01	4 Hours

Training/Conferences participated by TALASH

Training Details	Facilitating Organization	Month/Date	Duration
Child Rights, Child Abuse and Violence Concept On EVAC	SUTANUTIR SAKHYA	October 22-25	4 Days
HACT	UNICEF	October 29	1 day
Personal Development Group Therapy Session	SALSA	January 11	1 Day
Online Safety Training Program	WIPRO	March 03-05	3 days
State Level Conference: Making The City Safe, Inclusive and Gender Sensitive	CINI	March 25	1 Day

President

Secretary

TALASH as Resource Organization

Training Details	Organized by	Month/Date	Duration
Our Bodies Ourselves	AZAD FOUNDATION	April 22-24	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	May 07-09	3 Days
Introduction to Non- Violent Communication	BANGLANATAK DOT COM	June 27	1 Day
Our Bodies Ourselves	AZAD FOUNDATION	July 10-12	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	July 29-31	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	August 12-14	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	August 27, 29 & 30	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	September 11-13	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	October 24-26	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	November 25-27	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	December 11-13	3 Days
Rebuild Eastern Region Gathering	DASRA	December 18	1 Day
Our Bodies Ourselves	AZAD FOUNDATION	December 19, 20 & 22	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	January 22-24	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	January 29-31	3 Days
Our Bodies Ourselves	AZAD FOUNDATION	February 19-21	3 Days
Child Sexual Abuse & POCSO	Network: RACSHA	March 22	4 Hours

President

Secretary

ANNEX II

List of Education Institutions TALASH worked with in 2024 -2025

Sl. No.	Name of School	Block	District
1	Bachamari G.K High School	Old Malda	Malda
2	Balarampur Barkol High School	Old Malda	Malda
3	Budhia High Madrasa	Old Malda	Malda
4	Mahishbathani Junior High School	Old Malda	Malda
5	Muchia Ramchandra Mohan High School	Old Malda	Malda
6	Narayanpur Junior High School	Old Malda	Malda
7	Old Malda Kalachand High School	Old Malda	Malda
8	Osmaniya High Madrasha	Old Malda	Malda
9	Ram Mardi High School	Old Malda	Malda
10	Rangamati Junior High School	Old Malda	Malda
11	Sahapur High School	Old Malda	Malda
12	Alal High School	Gazol	Malda
13	Pandua High School	Gazol	Malda
14	Ramchandra Saha Balika Vidyalay	Gazol	Malda
15	Shiuchand Paramaswari Vidyamandir	Gazol	Malda
16	Tarikulla High School	Gazol	Malda

President

Secretary

Sl. No.	Name of School	Block	District
17	Ajhapur High School	Jamalpur	Purba Bardhaman
18	Bani Niketan R.M High School	Jamalpur	Purba Bardhaman
19	Jamalpur Girls High School	Jamalpur	Purba Bardhaman
20	Jaugram High School	Jamalpur	Purba Bardhaman
21	Mashagram High School	Jamalpur	Purba Bardhaman
22	Mohesgoria Jr High School	Jamalpur	Purba Bardhaman
23	Panchra Sagar Chandra Rakshit Smriti Bidyamandir	Jamalpur	Purba Bardhaman
24	Selimabad High School	Jamalpur	Purba Bardhaman
25	Sonargoria Vivekananda Vidyamandir	Jamalpur	Purba Bardhaman
26	Abadanga Gopeswar High School	Labhpur	Birbhum
27	Amadpur High School	Labhpur	Birbhum
28	Buniya Dangal High School	Labhpur	Birbhum
29	Kadua Madhyamik Sikha Kendra	Labhpur	Birbhum
30	Khoyarbuni High School	Labhpur	Birbhum
31	Maheshpur High School	Labhpur	Birbhum
32	Nudipur B.S Vidyamandir	Labhpur	Birbhum
33	Radhakantapur High School	Labhpur	Birbhum
34	Rasulpur B.M High School	Labhpur	Birbhum

President

Secretary

Sl. No.	Name of School	Block	District
35	Sasinara High School	Labhpur	Birbhum
36	Adityapur High School	Bolpur	Birbhum
37	Bolpur Sikhaniketon Asram Vidyalay	Bolpur	Birbhum
38	Bolpur Sikhaniketon Girls High School	Bolpur	Birbhum
39	Kapastikuri SS Kankalimata High School	Bolpur	Birbhum
40	Kurumba Mukundalal High School	Bolpur	Birbhum
41	Ayesha Kutcchi Urdu High School	Purulia Municipality	Purulia
42	Chittaranjan Girls High School	Purulia Municipality	Purulia
43	Nazrul Smriti Balika Vidyapith	Purulia Municipality	Purulia
44	Santamayee Girls School	Purulia Municipality	Purulia
45	Sindri Chash Road High School	Purulia Municipality	Purulia
46	Jhalda Girls High School	Jhalda	Purulia
47	Jhalda Satyabhama High School	Jhalda	Purulia
48	Jiudaru High School	Jhalda	Purulia
49	Kotshila Girls School	Jhalda	Purulia
50	Baruna Satsanga High School	Daspur 2	Paschim Medinipur

President

Secretary

Sl. No.	Name of School	Block	District
51	Bhuta DAV High School	Daspur 2	Paschim Medinipur
52	Jotebhagaban High School	Daspur 2	Paschim Medinipur
53	Kheput Nanibala Girls High School	Daspur 2	Paschim Medinipur
54	Palashpai Bhagabati Balika Vidyalaya	Daspur 2	Paschim Medinipur
55	Sona Khali High School	Daspur 2	Paschim Medinipur
56	Sonakhali Girls High School	Daspur 2	Paschim Medinipur
57	Sreebara Girls School	Daspur 2	Paschim Medinipur

OTHER SCHOOLS

Sl. No.	Name of School	District
1	Adarsh Hindi High School	Kolkata
2	Bagbazar High School	Kolkata
3	Barisha Purbapara High School	Kolkata
4	Barisha Vivekananda High School	Kolkata
5	Bikramgarh Govt Sponsored High School	Kolkata
6	Garfa DNM High School	Kolkata
7	Jadavpur Girls High School	Kolkata

President

Secretary

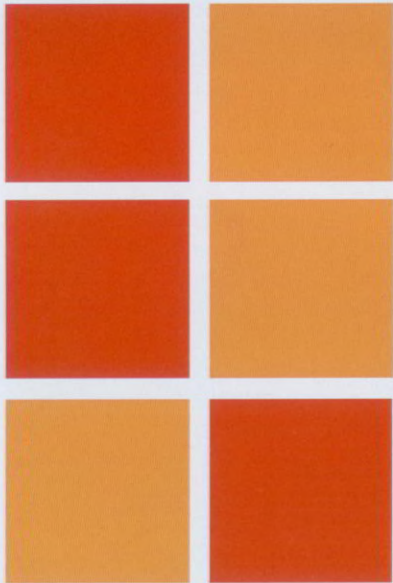
Sl. No.	Name of School	District
8	Jadavpur High School	Kolkata
9	Jadavpur N.K. Pal Adarsha Vidyalaya	Kolkata
10	Jadavpur Vidyapith	Kolkata
11	Jodhpur Park Boys School	Kolkata
12	Kalidhan Institution	Kolkata
13	Katjunagar Swarnamoyee Vidyapith	Kolkata
14	Khanpur High School	Kolkata
15	Mitra Institution	Kolkata
16	Netaji Nagar Balika Vidyamandir	Kolkata
17	Prantapally Blika Vidyalaya	Kolkata
18	Sailendra Sircar Vidyalaya	Kolkata
19	Santashpur Vidyamandir for Boys High School	Kolkata
20	The Khidderpore Academy	Kolkata
21	Shibpur Bengal Jute Mill High School	Howrah
22	Shri Ramkrishna Sikhalaya School	Howrah
23	Dumdum Shri Aurobindo Vidya Mandir	North 24 Parganas
24	Green Park Siksha Sadan High School	South 24 Parganas
25	Kheyedaho High School	South 24 Parganas

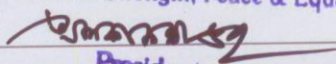
[Signature]
President

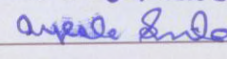
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Secretary

LIST OF COLLEGES

Sl. No.	Name of College	District
1	St. Xavier's College	Kolkata
2	Surendranath College	Kolkata
3	Samsi College	Malda
4	Trivenidevi Bhalotia College	Paschim Bardhaman



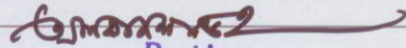

President

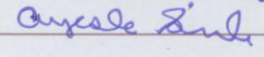

Secretary

ANNEX III

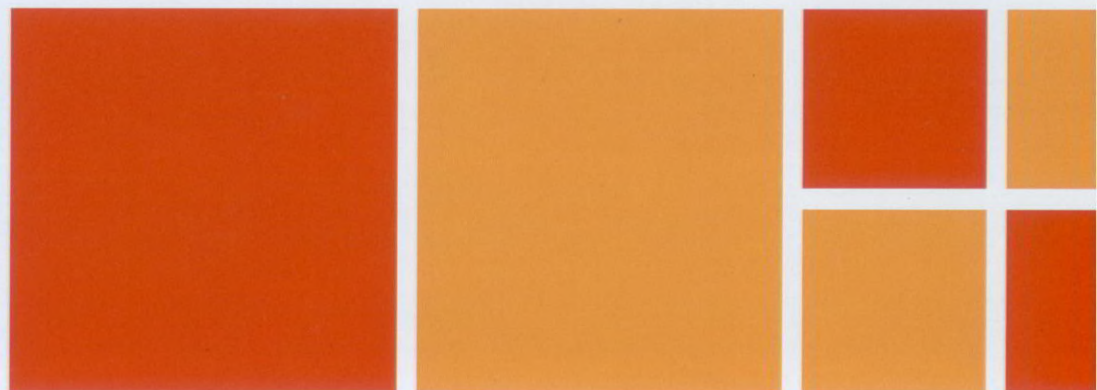
OUR TEAM

GOVERNING BODY	1. Alakananda Guha, President 2. Lipika Biswas, Treasurer 3. Ayesha Sinha, Secretary & Executive Director 4. Debasish Sen Sharma, Member 5. Dolon Ganguly, Member 6. Kaifia Ancer Laskar, Member 7. Mitul Das, Member 8. (Dr.) Nandita Banerjee Dhawan, Member 9. Lopa Bhattcharjee, Member 10. Saraswati Mondal, Member 11. Sintu Bagui, Member
IMPLEMENTATION TEAM	1. Ayesha Sinha, Executive Director 2. Anisha Chandra Programme & Operations Manager 3. Sreerupa Pyne, MEL, Comms & Publication Manager 4. Sweta Chakraborty, Programme Coordinator 5. Saraswati Mondol, Admin & Training Coordinator 6. Rishiraj Nath, Programme Coordinator 7. Tapasi Basu, Programme Coordinator 8. Tuhina Maity, Field Coordinator 9. Manika Samaddar, Programme Associate 10. Anima Mandal, Field Coordinator 11. Sagarika Banjuria, Programme Associate 12. Asim Akram, Programme Associate 13. Sayani Sarkar, Programme Associate & Trainee 14. Biyas Chatterjee, Programme Associate, & Trainee 15. Mou Biswas, Programme Associate, & Trainee 16. Gouri Chakraborty, Support Staff 17. Barnali Pramanik, Social Worker - Purulia 18. Tapash Seth, Social Worker – Paschim Medinipur 19. Priya Mandal, Social Worker – Birbhum 20. Dipa Agarwal, Social Worker - Malda 21. Ayesha Khatun, Social Worker – Malda 22. Bipra Poddar, Social Worker – Malda 23. Amina Khatun, Social Worker – Malda 24. Mamoni Das, Social Worker - Purba Bardhaman


 President


 Secretary

CONSULTANTS	1. Bijaybrata Jyoti, Associate Director, Chaepani 2. Priyanka Bhaduri, Content Creation Specialist 3. Souvik Basu, Graphic Designer 4. Pavel Paul, Graphic Designer, Education & Communication Material Development 5. Madhabendra Singha Roy, Content Creation Specialist
FINANCE & ADMINISTRATION	1. Sanjib Mukherjee, Accountant 2. Kanika Shaw Adhikary, Accountant 3. Sarika Singh, Finance Head 4. Sanatan Naskar, Finance Head
VOLUNTEERS	1. Dipannita Nandi, Kanyashree University 2. Trisha Ghosh, Kanyashree University 3. Debanshee Sarkar, Vidyasagar School of Social Work 4. Bristi Ghosh, Vidyasagar School of Social Work
AUDITOR	Prantick Roy Prantick Roy & Co. (Chartered Accountant) P-94, South Sinthee Road, Kol - 700030
OUR DONORS	1. American Jewish World Service(AJWS) 2. Association for Progressive Communication (APC) 3. The Human Capability Foundation (HCF) 4. Rebuild India Grants & DASRA UK 5. Azim Premji Foundation (through Oasis India Trust) 6. UNICEF West Bengal



CONSOLIDATED BALANCE SHEET

AS AT 31ST MARCH, 2025

PRANTICK ROY & CO.
(CHARTERED ACCOUNTANTS)

94, SOUTH SINTHEE ROAD
KOLKATA - 700 030.
MOB :- 7980153748

TALASH SOCIETY FOR INNER STRENGTH, PEACE & EQUALITY
6E, UTTARA, 13, BROAD STREET KOLKATA - 7000 19.

CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2025

<u>LIABILITIES</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
<u>General Fund</u>		
As per last A/C		987690.92
Add Excess of Income over Expenditure		<u>92253.54</u>
		10,79,944.46
<u>Unutilised Project Fund (Indian)</u>		
APF	17	1,60,276.00
UNICEF	18	<u>0.00</u>
Excess Received		7,940.00
<u>Unutilised Project Fund (F.C.)</u>		
APC	19	0.00
AJWS	20	11,08,428.92
DASRA	21	6,55,472.00
HCF	22	12,10,819.00
<u>Outstanding Liabilities</u>	13	<u>41,484.00</u>
	Total	<u>42,64,364.38</u>

<u>ASSETS</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
Fixed Assets (Indian Fund)	15	1,75,336.20
Fixed Assets (F.C. Fund)	15	2,16,318.48
TDS receivable		1,04,131.00
Loan & Advance		1,000.00
Cash in hand & Bank	16	37,67,578.70
	Total	<u>42,64,364.38</u>

Signed in terms of our annexed report of even date.

Place :- Kolkata.

Date :- 30.08.2025

UDIN :- 25056385BMHTUK9247



For, PRANTICK ROY & CO.
Chartered Accountants

CA Prantick Roy (Proprietor)
Membership No. - 056385
FRN :- 0322986E

TALASH
Society For Inner Strength, Peace & Equality
[Signature]
President

TALASH
Society For Inner Strength, Peace & Equality
[Signature]
Secretary

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

PRANTICK ROY & CO.
(CHARTERED ACCOUNTANTS)

94, SOUTH SINTHEE ROAD
KOLKATA - 700 030.
MOB :- 7980153748

TALASH SOCIETY FOR INNER STRENGTH, PEACE & EQUALITY
6E, UTTARA, 13, BROAD STREET KOLKATA - 7000 19.

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

<u>INCOME</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
Grant & Donation Received	2	1,14,02,228.48
Interest Received	3	1,60,730.00
	Total	1,15,62,958.48
<u>EXPENDITURE</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
Expenses from General IC	4	2,02,647.68
APF Project Expenses	5	23,15,146.36
Unicef Project Expenses	6	32,52,055.40
APC Project Expenses	7	12,67,466.72
Dasra Project Expenses	8	12,54,127.00
AJWS Project Expenses	9	26,66,280.08
HCF Project Expenses	10	2,94,037.00
Expenses from General FC	11	88,596.70
Depreciation on Assets	15	1,30,348.00
Excess of Income over Expenditure		1,14,70,704.94
	Total	1,15,62,958.48

Signed in terms of our annexed report of even date.

Place :- Kolkata.

Date :- 30.08.2025

UDIN :-25056385BMHTUK9247



For, PRANTICK ROY & CO.
Chartered Accountants

CA Prantick Roy (Proprietor)
Membership No. - 056385
FRN :- 0322986E

TALASH
Society For Inner Strength, Peace & Equality
[Signature]
President

TALASH
Society For Inner Strength, Peace & Equality
[Signature]
Secretary

CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025

PRANTICK ROY & CO.
(CHARTERED ACCOUNTANTS)

94, SOUTH SINTHEE ROAD
KOLKATA - 700 030.
MOB :- 7980153748

TALASH SOCIETY FOR INNER STRENGTH, PEACE & EQUALITY
6E, UTTARA, 13, BROAD STREET KOLKATA - 7000 19.

CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025

<u>RECEIPTS</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
<u>Opening Balance</u>		
Cash & Bank Balance	1	42,67,698.24
Grant & Donation Received	2	1,12,26,398.00
Interest Received	3	1,60,730.00
Outstanding Receivable Amount Received		66,046.00
Advance Refund		99,565.00
	Total	1,58,20,437.24
<u>PAYMENTS</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
Expenses from General IC	4	34,410.08
APF Project Expenses	5	5,33,831.36
Unicef Project Expenses	6	2,83,095.00
Unutilize Amount Retun	2	3,93,058.60
APC Project Expenses	7	12,67,466.72
Dasra Project Expenses	8	12,54,127.00
AJWS Project Expenses	9	26,66,280.08
HCF Project Expenses	10	2,94,037.00
Expenses from General FC	11	86,596.70
Advance paid for programme exp	14	1,89,772.00
Outstanding Liabilities Paid	12	48,65,508.00
Purchase Fixed Assets	15	1,84,676.00
<u>Closing Balance</u>		
Cash & Bank Balance	16	37,67,578.70
	Total	1,58,20,437.24

Signed in terms of our annexed report of even date.

Place :- Kolkata.

Date :- 30.08.2025

UDIN :-25056385BMHTUK9247

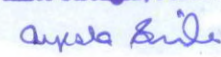


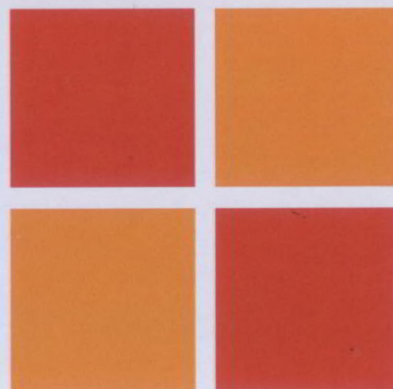
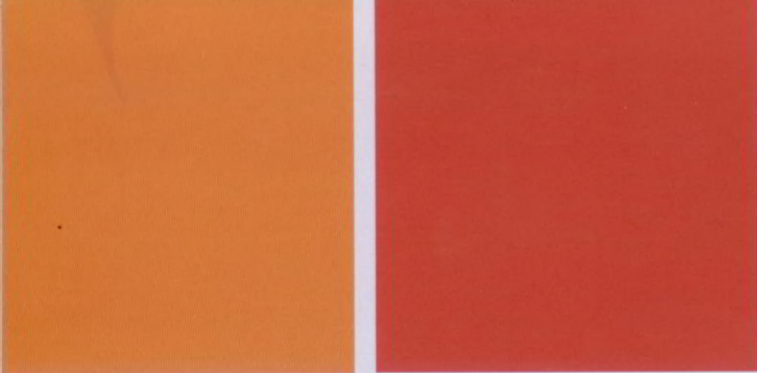
For, PRANTICK ROY & CO.
Chartered Accountants

CA Prantick Roy (Proprietor)
Membership No. - 056385
FRN :- 0322986E

TALASH
Society For Inner Strength, Peace & Equality

President

TALASH
Society For Inner Strength, Peace & Equality

Secretary



TALASH

Society for Inner Strength, Peace & Equality

Office Address: A/81, Bapuji Nagar, 3rd Floor, Kolkata 700092

Email: talashsociety@yahoo.com

Website: <http://www.talashsociety.com>



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